MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING March 11, 2019

The Arkansas State Police Commission met on Monday, March 11, 2019 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Burns called the meeting to order at 10:05 a.m.

MEMBERS PRESENT:

Commissioner Bob Burns, Chairman

Commissioner Jane Christenson, Vice-Chairperson

Commissioner Neff Basore, Secretary

Commissioner Bill Benton Commissioner Steve Edwards Commissioner Jeffery Teague

MEMBER ABSENT:

Commissioner John Allison

STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant Lt. Colonel Tim K'Nuckles Major Mark Hollingsworth Major Charles Hubbard Major Forrest Marks Major Lindsey Williams Major Jeff Drew Lieutenant David Williams

Sergeant Frank McMillion Emma French

Jenna Castleberry Sergeant Tiffany Dycus

Captain Paulette Ward Sherry Woods

Captain David Cooper Captain Jason Aaron
Captain Randall Dias Lieutenant Kyle Drown
Jackie Baker Captain Brady Gore
Bridget White Caitlin Teague
Elizabeth Johnson Ashley Easterly

OTHERS PRESENT:

Sandra McMillion Rev McMillion
Sis McMillion Derick Jarrett
Lynette Jarrett Kinley Jarrett

Sara Farris, A. G. Office

PLEDGE OF ALLEGIANCE:

Commissioner Christenson led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on March 06, 2019.

MINUTES:

Commissioner Basore made a motion to approve the minutes of the February 14, 2019 monthly Commission Meeting. Commissioner Christenson seconded and the motion passed.

PROMOTION CERTIFICATES:

Colonel Bill Bryant presented a promotion certificate to Sergeant Brenda Stephenson promoting her to Sergeant in the Highway Patrol Division, Troop J, Pope County.

Colonel Bill Bryant presented a promotion certificate to Sergeant Frank McMillion promoting him to Sergeant in the Highway Patrol Division, Troop D, Monroe, Phillips, Prairie and Woodruff Counties.

Commission Chairman Burns stated once again congratulations on the promotions. MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING March 11, 2019 – Page 2

DIVISION REPORTS:

<u>Fiscal Section</u> – Emma French

Ms. French gave an overview of the reports which were distributed to the Commission. Ms. French stated we are at about 58-60%. There are a couple of things that have happened to us this month, we have seen a decrease in our concealed handgun revenue coming in so we are going to take a \$700,000 reduction in our certification of income. We haven't decided exactly where we are going to take that cut at yet, but we will make that decision this week and have that document in place by the end of the week. The other thing that is happening to us is that we have spent most of our training money, so we don't have but just a little bit left to get us through the rest of the year. We are going to be real selective in what we use it for.

<u>Administrative Services</u> – Major Charles Hubbard

Major Hubbard presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include six new hires, six voluntary resignations, two promotions, one retirement, two lateral transfers and one extra help new hire. The commissioned transactions include 45 new hires, one lateral transfer, four voluntary resignations, two disciplinaries, and one promotion. We currently have two military deployments.

Regarding the ASP Health Plan, February paid claims were \$1,022,064 an increase of \$20,257 from last month and the fund balance is \$214,153 lower than last month for a total fund balance of \$5,728,347. The average discount savings for the month was 78%.

We currently have 40 recruits remaining in Troop School.

Commissioner Teague stated on the resignations is there any common thread that runs through that causes the resignations.

Major Hubbard stated he did not know if there was a common thread, it seems to vary. I think some of it is over the course of time, different opportunities.

Colonel Bryant asked if Commissioner Teague was talking about in the Troop School or the agency itself. Commissioner Teague stated the agency and he didn't know if it was salary causing us to lose people to higher paying jobs, which was my point. Major Hubbard stated it was a combination of that, moving out of the area, things of that nature. Colonel Bryant stated most of the time what we see is either they leave for a higher paying job or maybe go to another law enforcement agency but it is a very small number. Usually when they leave they get out of law enforcement.

NEW BUSINESS:

Commission Chairman Burns asked Colonel Bryant if there was any new business, Colonel Bryant stated we have some personnel matters to discuss in Executive Session if that is possible.

EXECUTIVE SESSION:

Commission Chairman Burns asked for a motion. Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of employees, Commissioner Benton seconded and the motion passed. The Commission went into Executive Session at 10:15 a.m.

Commission Chairman Burns called the meeting back to order at 10:58 a.m. and stated personnel matters were discussed but no action was taken.

NEXT MEETING:

Commission	ı Chairman	Burns	stated	the	next	regularly	scheduled	meeting	will	be	held	on
Thursday, A	pril 11, 201	9 at 10):00 a.r	n.								

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With no more business, Commission Chairman Burns asked for a motion to adjourn. Commissioner Basore made a motion to adjourn the meeting, Commissioner Christenson seconded and the motion passed. Commission Chairman Burns adjourned the meeting at 10:59 a.m.

	Commission Chairman	
Commission Secretary		
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